



2025 FEDERATION HEALTH INSURANCE RATES

	Monthly Premium	City Monthly Contribution	Employee Monthly Contribution	Employee Per Pay Period Contribution	Employee Monthly Contribution with \$350 Flex Credit	Employee Per Pay Period Contribution with \$350 Flex Credit
Cigna PPO - Employees hired before June 29, 1996						
Single	\$1,365.02	\$500.00	\$865.02	\$432.51	\$515.02	\$257.51
2 Party	\$2,874.16	\$1,050.00	\$1,824.16	\$912.08	\$1,474.16	\$737.08
Family	\$4,110.26	\$1,500.00	\$2,610.26	\$1,305.13	\$2,260.26	\$1,130.13
Cigna PPO - Employees hired on or after June 29, 1996						
Single	\$1,365.02	\$460.00	\$905.02	\$452.51	\$555.02	\$277.51
2 Party	\$2,874.16	\$920.00	\$1,954.16	\$977.08	\$1,604.16	\$802.08
Family	\$4,110.26	\$1,300.00	\$2,810.26	\$1,405.13	\$2,460.26	\$1,230.13
Cigna Full Network HMO						
Single	\$1,068.23	\$500.01	\$568.22	\$284.11	\$218.22	\$109.11
2 Party	\$2,243.31	\$1,050.01	\$1,193.30	\$596.65	\$843.30	\$421.65
Family	\$3,204.73	\$1,500.01	\$1,704.72	\$852.36	\$1,354.72	\$677.36
Cigna Select Network HMO						
Single	\$864.54	\$500.00	\$364.54	\$182.27	\$14.54	\$7.27
2 Party	\$1,815.56	\$1,050.00	\$765.56	\$382.78	\$415.56	\$207.78
Family	\$2,593.62	\$1,500.00	\$1,093.62	\$546.81	\$743.62	\$371.81
Kaiser Permanente HMO						
Single	\$748.04	\$460.00	\$288.04	\$144.02	\$0.00	\$0.00
2 Party	\$1,496.09	\$920.01	\$576.08	\$288.04	\$226.08	\$113.04
Family	\$2,116.96	\$1,300.00	\$816.96	\$408.48	\$466.96	\$233.48
Delta Dental PPO						
Single	\$50.48	\$25.00	\$25.48	\$12.74		
2 Party	\$101.46	\$25.00	\$76.46	\$38.23		
Family	\$132.78	\$25.00	\$107.78	\$53.89		
Delta Dental HMO						
Single	\$15.52	\$15.52	\$0.00	\$0.00		
2 Party	\$31.03	\$15.53	\$15.50	\$7.75		
Family	\$45.78	\$15.52	\$30.26	\$15.13		
VSP						
Single	\$7.86	\$7.30	\$0.56	\$0.28		
2 Party	\$11.92	\$7.30	\$4.62	\$2.31		
Family	\$21.78	\$7.30	\$14.48	\$7.24		

